

**GENERAL SYNOD 2023
RESOLUTION**

Resolution Number C013

Subject: Survey of the Order of Bishops

Moved By: Jordan Haynie Ware

Seconded By: Dion Lewis

Be it resolved that this General Synod:

1. Request the Order of Bishops to conduct a survey of its membership regarding its demographic composition and report the results through the Council of General Synod to the broader church. This survey should be attentive to the racial and ethnic make-up of the Order and any other such factors as the Order may determine to be significant and important.
2. Further request that this report be conducted with deliberate speed and be complete no later than December 31, 2023 and available for report to the Council of General Synod at its first meeting in 2024.

Source:

Submitted By:

Does this motion contain within it any financial implications? Yes **No**

If yes, has the General Synod Expenditures Committee considered the implications? Yes No

EXPLANATORY NOTE/BACKGROUND

The Anglican Church of Canada's *Charter for Racial Justice* commits the church to "eliminate racism and all forms of discrimination" and to ensure that the policies, procedures, and practices of the church reflect "the principle of equity for all." An important part of anti-racism work is taking stock of where an institution currently stands and understanding the racial composition of its leadership. Research suggests that diversity at the highest levels of an organization has a substantial positive impact on anti-racism work.

As part of its work between 2020 and 2023 the Dismantling Racism Task Group conducted a survey of the church to ascertain the racial and ethnic composition of the church's clergy. Only a small number of results were received. This motion asks the Order of Bishops to model for the church the kind of self-examination that the *Charter for Racial Justice* expects by assessing its own racial and ethnic make-up and reporting to the Council of General Synod.

The experience of other churches in the Anglican Communion suggests that when this baseline data is gathered, it can be possible to implement policies and practices that contribute to a diversification of the church's senior leadership.

PROCEDURE FOR ADOPTION (G)

In the normal course, an ordinary motion must be passed by a majority of the members of General Synod present and voting together.

Six members of General Synod may, prior to the question being put, require a vote by Orders, with a majority of each Order being necessary to pass.

If a question passes on a Vote by Orders, any six members (two from each of three different dioceses) may immediately before the next item of business require a vote to be taken by dioceses. A motion passes if a majority (or a tie) of dioceses vote in favour.

Source: Sections 4 and 5 of the Declaration of Principles and sections 18, 19 and 20 of the Rules of Order and Procedure.