

**THE ANGLICAN CHURCH OF CANADA
GENERAL SYNOD 2023
RESOLUTION**

Resolution Number A173

Subject: Long Term Disability Plan

Moved By:

Seconded By:

Be it resolved that this General Synod:

Confirm the amendments to LTD – Pre-2005, as attached to this resolution, adopted by the Council of General Synod in November 2020.

Source: Pension Committee

Submitted By: Pension Committee

Does this motion contain within it any financial implications? Yes **No**

If yes, has the General Synod Expenditures Committee considered the implications? Yes No

EXPLANATORY NOTE/BACKGROUND

Confirmation of amendments previously approved by the Council of General Synod.

Pursuant to Canon VIII section 4(b), the Pension Committee is empowered to adopt and amend regulations regarding the pension and benefits plans that it administers, subject to the approval of the Council of General Synod. All such regulations must be confirmed by the General Synod at its next session in order to remain in effect. These amendments were duly adopted by the Pension Committee and ratified by the Council of General Synod during the last triennium. They are presented for confirmation by the General Synod as required by the canon referred to above.

PROCEDURE FOR ADOPTION (G)

In the normal course, an ordinary motion must be passed by a majority of the members of General Synod present and voting together.

Six members of General Synod may, prior to the question being put, require a vote by Orders, with a majority of each Order being necessary to pass.

If a question passes on a Vote by Orders, any six members (two from each of three different dioceses) may immediately before the next item of business require a vote to be taken by dioceses. A motion passes if a majority (or a tie) of dioceses vote in favour.

Source: Sections 4 and 5 of the [Declaration of Principles](#) and sections 18, 19 and 20 of the [Rules of Order and Procedure](#).

**LONG TERM DISABILITY PLAN RESOLUTION
APPROVED BY THE COUNCIL OF GENERAL SYNOD DURING THE QUADRENNIUM (2019 – 2023)**

Resolution – LTD Pre – 2005

November 2020

Moved by: Canon David P. Jones
Seconded by: Dr. Michael Siebert

Be it resolved:

That the Council of General Synod approves the recommendations of the Pension Committee to wind up LTD – Pre-2005 effective August 14, 2020 and return any money remaining, to the remaining claimants under the Pre-2005 plan and approve the changes attached to this report as in Appendix 2.

Rationale: Our legal counsel Koskie Minsky gave the advice to wind up the LTD – Pre-2005 and return any money remaining, to the remaining claimants under the Pre-2005 plan.

ADOPTED #CoGS 013-11-20

See pages 3-4 for Appendix 2.

Resolution – LTD Pre – 2005 – Appendix 2

November 2020

Appendix 2

AMENDMENT

This Amendment is made as of the 14th day of August, 2020.

WHEREAS this Long Term Disability Plan Pre-2005 (the "Plan") was effective as of January 1, 1994 and amended from time to time;

AND WHEREAS the Long Term Disability Fund of the Anglican Church of Canada (the "LTD Fund") was established by Canon VIII for the purpose of funding the Plan;

AND WHEREAS section H.3. of the Plan provides that the Pension Committee of The Anglican Church of Canada (the "Pension Committee") has the right to amend or terminate the Plan, either in whole or in part, at any time;

NOW THEREFORE, the Pension Committee agrees to amend this Plan as follows:

1. Article H.3 is amended effective August 14th 2020 by deleting section H.3.3 and adding the following new sections H.3.3 and H.3.4:

H.3.3 If the Plan terminates, the assets of the Plan shall be used to provide for all Benefits payable under the Plan, to pay all taxes payable by the LTD Fund in accordance with Section G.4, and to pay all expenses and fees incurred in the operation of the Plan and the Fund in accordance with Section G.4;

H.3.4 If the Plan terminates and all Benefits, taxes, fees, and expenses have been paid in accordance with section H.3.3, then the remaining assets of the Plan shall be distributed to Employees

THIS RESOLUTION is made effective as of the 14th day of August, 2020

WHEREAS the Long Term Disability Plan Pre-2005 (the "Plan") was established by Canon VIII and the Long Term Disability Regulations thereto and effective January 1, 1994;

AND WHEREAS the Plan rules were adopted effective January 1, 1994, by the Pension Committee of The Anglican Church of Canada (the "Pension Committee") and have been amended from time to time (the "Plan Rules");

AND WHEREAS Section H.3 of the Plan Rules provides that the Pension Committee may terminate the Plan;

AND WHEREAS Section H.3.3 provides that if the Plan terminates, the assets of the Plan shall be used to provide for all Benefits payable under the Plan and, to pay all taxes payable by the LTD Fund in accordance with Section G.4, and to pay all expenses and fees incurred in the operation of the Plan and the Fund in accordance with Section G.4;

AND WHEREAS Section H.3.4 provides that if the Plan terminates and all Benefits, taxes, fees, and expenses have been paid in accordance with section H.3.3, then the remaining assets of the Plan shall be distributed to Employees;

AND WHEREAS there are no outstanding Benefits payable under the Plan and the Plan has no outstanding liabilities;

NOW THEREFORE, it is hereby resolved that:

1. Plan is to be wound up effective August 14th 2020, or as soon thereafter as is practicable.
2. The Pension Committee shall distribute the remaining assets of the Plan to Employees in accordance with the Plan Rules.